



Matrix is the official newsletter of
The American Institute of Architects Minnesota

Matrix

AIA MINNESOTA MATRIX NEWSLETTER

February 2025

CONNECTION

by Jennifer Christiaansen, AIA, AIA Minnesota President



Hello fellow member of AIA Minnesota – I am thrilled to serve as your president this year. I see my role as a facilitator of the values and vision of this organization in the context of the work we all do each day. AIA Minnesota has three focus areas: Connection, Advocacy and Value, and this year I encourage the overlay of three mindsets: CLEAR, CURIOUS and BOLD. I look forward to communicating the work of AIA Minnesota to all membership through these lenses throughout the year. I hope that at the end of this year all will feel more connected, more empowered to make change, and more agency to elevate the value of our profession.

This first Matrix article focusing on Connection is intentional. I see our professions, and our lives, as an ecosystem of relationships. As an architect practicing between a variety of aspects of our profession, I have come to the understanding that for us to have impact, we must start with strong relationships with our peers, our clients, our consultants, the construction industry and community leaders. Connection is the starting point of our roles and I believe we can always be seeking stronger, more authentic, more meaningful and more loving connections with one another. Love, a word not always used in a professional setting, is also intentional choice. If we connect with love in mind it leads to more generous relationships, more patience, more trust and, of course, better design outcomes for the communities we serve. In the spirit of Rev. Dr. Martin Luther King Jr., let's create Beloved Community as the collective members of AIA Minnesota.

Already in January I have taken real actions on your behalf, with a focus on Connection. I have met with the Council of Firms Knowledge Community to hear the challenges local firms are dealing with, most of which focused on fees, supporting our talent, delivery models, and a squeezing market for our work. I facilitated a meeting with a diverse group of AIA Minnesota members with the Minnesota Builders Exchange, which led to a dialogue on the future of delivery models as well

as opportunities to connect our next generation of architects and contractors. I am working closely with the advocacy team at AIA Minnesota and attended the DFL Caucuses and Annual Chamber of Commerce dinner to speak with state legislators on behalf of our organization, ensuring our voice is heard around issues important to all of us: climate change, housing, and codes. As I write this, I am preparing for our 2025 Board Orientation and look forward to these partnerships as we begin a new year.

Connecting all members, with love, to the ecosystem of work done by AIA Minnesota is work I am thrilled to do.

Once again, I am honored to represent you and this great architecture community.

CALL TO ACTION

Firm Directory and Firm Assessments

Attention Firm Principals and Marketing Staff: Firm Directory requests have been emailed and are due on February 17, 2025. Remember, firms must pay 2025 Firm Assessments and complete the Firm Directory Form to be listed in the AIA Minnesota Firm Directory that will be published in the annual print publication of *ENTER* and on the AIA Minnesota website. [Learn more and access the Firm Assessment Invoice and Firm Directory Form »](#)

New AIA Minnesota Allied Membership

We are excited to announce updated AIA Minnesota Allied membership categories, benefits and opportunities launching in 2025! We are shifting AIA Minnesota Allied membership to a company membership format. As an AIA Minnesota Allied company, you can have up to five (5) members from your organization participate as an Allied member with AIA Minnesota. We have also added many new benefits to membership in the hopes that you benefit in many ways:

- Financial benefits with discounted rates, free events.
- Company exposure with sponsorship opportunities and branding.
- Attend in-person events to engage with our membership for networking and connection.

Allied membership is open to companies and individuals working in a field related to the practice of architecture. Included in this group are landscape architects, engineers, planners, interior designers, and graphic designers; professionals in government, education, industry, research, and journalism; and others who will provide a meaningful contribution by virtue of their employment, profession, or interest. [Learn more about AIA Minnesota Allied Membership and join today!](#)

Lake Superior Design Retreat

March 7 & 8, 2025
Zeitgeist Arts, Duluth



Lake Superior Design Retreat

[Register now](#) for the **Lake Superior Design Retreat (LSDR)** on **March 7 & 8, 2025**, at Zeitgeist Arts in Duluth!

The block of rooms for LSDR attendees at the [Sheraton Duluth Hotel](#) closes on February 13. [Make your reservations now!](#)

Five out of six speakers are confirmed! Meet:

- [Bradley Greenwald](#) has performed opera, theater, music-theater, concert, and recital repertoire with several Twin Cities' arts organizations. Bradley is the recipient of a Minnesota State Arts Board Fellowship in music, the McKnight Fellowship for Theater Artists, and a 2006 Ivey Award.
- [Ali Heshmati, AIA](#), is a senior architect at [Henning Larsen](#) and a founding partner at Laboratory for Environments, Architecture, and Design (LEADinc), a collaborative interdisciplinary firm with studios in USA and Norway.
- [Sarah Kraning](#) is an American abstract artist with [synesthesia](#). Born with various auditory-based forms of the rare trait, Sarah experiences sound as color, texture, and motion. Her work is inspired by her multi-sensory experiences of sound.
- [Ray Mattison](#) is the lead designer at Duluth-based [Design Eye Q](#), a creative industrial design studio. Design Eye Q has an exceptional product implementation record leveraging foundations in aesthetics, functionality, technology, and ergonomics.
- [Kate Buehler McWilliams](#) is an artist and historian who builds medieval musical instruments. These instruments—rebecs, vielles, citoles, and others—are precursors to the modern violin and guitar.

[Learn more about sponsoring LSDR »](#)

Residential Emerging Architect Award Open for Submissions

Nominate someone or self-submit for the Residential Emerging Architect Award (previously the Residential Emerging Talent Award)! This award is given every two years to a residential architect, licensed 10 or fewer years, who demonstrates the emergence of a strong architectural voice through thoughtful attention to design,

craft, and materials, or who has made early contributions to the advancement of residential design. **Entries are due March 14, 2025, at noon Central time.**

[Learn more and submit »](#)

CAAPB Request for Comment for Zoning and Design Rules

The Minnesota Capitol Area Architectural and Planning Board (CAAPB) requests comments on its possible rule amendments that relate to [Capitol Area Zoning and Design](#). The Board has not yet drafted the possible rules amendments. We are asking for general comments at this time to inform possible revisions.

Written comments, questions, requests to receive a draft of the rules when it has been prepared, and requests for more information on these possible rules should be directed to Jessie Hughes at Capitol Area Architectural and Planning Board, Freeman Building, 625 Robert St N., Saint Paul, MN 55155, and Jessie.Hughes@state.mn.us or submit written comments via the Office of Administrative Hearings Rulemaking eComments website at <https://minnesota.oh.granicusideas.com/discussions>. Interested persons or groups may submit comments or information on these possible rules in writing until 4:30 p.m. on 2/13/2025.

MPCA Offers Funding for Construction and Demolition Planning

The MPCA is offering approximately \$1.5 million in grant funding for construction and demolition management planning projects. Aiming to promote collaboration among political subdivisions, including public-private and multi-county partnerships, this funding will support regional planning efforts such as:

- Developing partnerships and integrating new programs.
- Creating efficiencies in managing C&D wastes.
- Consolidating and enhancing existing programs.
- Improving transportation networks.
- Sharing resources, services, and facilities.
- Improving economic development.

Information to help applicants submit proposals and access to the online application portal can be found on the [grant webpage](#). Applications are due March 12.

Create a Company Profile to Access STEM SciTech Internship Program (Minnesota DEED)

The SciTech Internship Program is a FREE small business resource here to make hiring interns easier and more affordable! [Create a company profile](#) and gain access to an exclusive candidate pool of pre-vetted college STEM talent, all of which are eager for hands-on opportunities at innovative companies like yours!

- DEED recruits on your behalf, pre-vetting students and coaching them on how to apply

- You make the hiring decision!
- Every hire reported reserves a grant that will reimburse you for 50% of what you pay your intern (up to \$2,500 back per student hired).
- Architecture is considered one of the eligible industries. Also included are IT/cybersecurity/AI, engineering, life sciences, medical devices, manufacturing, construction/civil engineering, and renewable energies.

[Watch DEED's program trailer](#) to hear from employers currently benefitting from the program. Learn more at SciTechMN.org.

ANNOUNCEMENTS

2025 Legislative Session Remains Unsettled

The House DFL boycott continues following a Minnesota Supreme Court ruling that House Republicans do not have quorum until 68 members are present (there are 67 Republican House members). The date for the DFL District 40B election has not been set but is likely to be in March; House DFL and Republican leaders continue to meet to negotiate an end to the stalemate so work can begin on the Constitutionally-required budget.

Doron Clark (DFL) won the special election to replace Senator Dziejdzic, giving the DFL a one-vote majority. However, the current power sharing agreement remains in place until voted out, and controversy over Senator Nicole Mitchell continues to be an issue. However, the Senate is conducting business under the power sharing agreement.

AIA Minnesota and its lobbying team are following these developments closely and will continue to navigate this changing situation as best we can to advocate on the issues most important to the profession. Stay tuned for more updates! If you have questions, please contact [Sheri Hansen](#).



AGC Minnesota 2024-2025 Construction Industry Assessment Released

Thank you to the firm leaders, architects, and designers who contributed to the AGC construction industry assessment this year. An optimistic trend for the 2025 construction season is present with strong market fundamentals being held in check by the long-standing drags of a tight labor market, increased labor costs, and inflation concerns. High levels of optimism from architects may yield future opportunities in the commercial sector; plus lower interest rates, steady project funding projections, and the adoption of new technologies are all strong positive markers for the coming year.

There is a growing move to require workers to return to the office even though a tight labor market requires employers to be creative to attract and retain talent. The overall cost of labor remains a significant concern, yet employers are having to increase compensation as the most effective tool to build and sustain strong front

office talent. [Read the full report »](#)

[ENTERmn.com](#): The Best Place to Find Insightful Content on the Built Environment!

Do you want to reach community leaders and influencers in the build environment? Your ad on [entermn.com](#) will put your message and brand in front of our captive audience. Select your frequency from monthly, quarterly, or just on occasion. Reach 3700+ subscribers for only \$495 per issue. Contact [Pam Nelson](#) to reserve your space for 2025. Reserving spots now!

2025 ENTER Print Annual Publication – coming out in May 2025

Include this in your ad budget for 2025!

Reserve your ad now in this once-a-year print publication featuring thought-provoking articles, inspiring community profiles, and a showcase of the 2024 Honor Awards projects. The AIA Minnesota Firm Directory and Consultants Directory are also included. Reach AIA Minnesota members, project partners, C-level executives, legislators, corporate decision makers, and the larger community of targeted influencers in this high-quality magazine. Watch for details on advertising and directory information to come in January or contact [Pam Nelson](#) to reserve your space for the 2025 issue now.

MINNESOTA ARCHITECTURAL FOUNDATION



Ralph Rapson Traveling Study Fellowship

Ralph Rapson Traveling Study Award Information

The Minnesota Architectural Foundation (MAF) invites AIA members or AIA Associate members, 40 years of age or younger to apply for the 2025 Ralph Rapson Traveling Study Award (RRTSA). This prestigious award offers a \$15,000 grant to support travel and study. [Learn more and apply today!](#)

- Application period: January 1 – February 13
- Competition dates: Thursday, February 20 - Tuesday, March 4
- Initial jury: Thursday, March 13
- Final jury: Thursday, March 27

CONTINUING EDUCATION

Continuing Education



Check Out AIA Minnesota's On-Demand Webinars

Make use of [AIA Minnesota on-demand webinars](#) and gain new knowledge and apply the credits to meet your CE requirements.

New and available now! Recorded from the 2023 Conference programs

[Means of Egress: A General Introduction](#) 1.5 HSW LUs

[Do Designers Know Best? Fighting for the Design Solutions We Believe In](#)
1.25 LUs and Ethics

[Local Lessons from the COTE Top Ten](#) 1.5 HSW LUs

- Click on the links above to see a description for each.
- Use the registration form at the bottom of each page to sign up for the webinar.
- Watch for an email with a link and password to access the webinar.
- The ten-question quiz must be completed and passed in order to receive credit.
- Please note – if you attended these programs at the 2023 Conference, you are not able to receive credit again.

Coming soon from the 2024 Conference:

- Demystifying Decarbonization – 1.25 HSW LUs
- What Would You Do? Navigating the Intersection of Building Codes and Ethics - 1.5 HSW LUs & Ethics
- Ethics in Public Interest Design – 2.0 LUs & Ethics

Questions? Contact [Deanna Christiansen](#), Hon. AIAMN

CONTINUING EDUCATION

LEADERSHIP

F O R U M

CONGRATULATIONS TO THE 2025 LEADERSHIP FORUM COHORT!

Tia Bell, AIA – DLR Group
Jamie Bieser, AIA – Widseth
Lauren Fleming, AIA – HGA
Frances Gonzalez, Assoc. AIA – RSP Architects
Theo Grothe, AIA – ESG Architecture & Design
Abby Hammes, AIA – Miller Dunwiddie
Kaitlyn Janisch, AIA – RoehrSchmitt
Architecture & Interiors
Emilie Kopp, AIA – Snow Kreilich Architects

Edward Markfort, AIA – Anderson Engineering
of Minnesota
Jennifer Olson, AIA – DLR Group
Nicolas Reiter, AIA – Snow Kreilich Architects
Rula Shadid, Assoc. AIA – Alliance
Jyotsna Sivaguru, AIA – Design By Melo
Emily Timm, AIA – LHB
Kristine Wentworth, AIA – Studio BV
Ellie Ziaie, AIA – BKV Group

The kick-off session on January 15 was a time for the 16 participants of this year's Forum to meet one another, hear testimonials and words of advice from members of the Leadership Forum Advisory Committee, review expectations and the curriculum, and ask questions. This initial session also introduced the cohort to the 2025 co-advisors, **Stephanie Howe, AIA**, and **Anna Pravinata, AIA**. The advisors facilitate sessions with the guest speakers and provide the glue between sessions, identify connections, and answer questions.

The second January session featured Mary-Margaret Zindren who led a discussion of defining leadership and an exploration of how leadership can cultivate change: in the workplace, in the profession, in their community, and all areas of their lives.

The session also included Wendy Neu, Crossroads Coaching & Consulting Inc. The cohort completed the GALLUP CliftonStrengths® Assessment in advance of this session, and Wendy facilitated an exploration of their top five areas of strength and how to apply these strengths to self-development and to their leadership goals.

NATIONAL & LOCAL CHAPTER UPDATES

AIA NATIONAL

YAF NOW YA KNOW

The December [YAF Now Ya Know Newsletter](#) highlighted 2024 successes and 2025 grant

opportunities.

AIA Q4 2024 HOME DESIGN TRENDS SURVEY RELEASED

The Q4 2024 home design trends survey includes information on neighborhood and community design as well as visual depictions of home design trends, and links to data stretching back to 2019. [View the interactive survey »](#)

AIA 2030 BY THE NUMBERS (RY23) PUBLISHES KEY REPORTED FINDINGS ON THE INDUSTRY'S PATH TO NET ZERO

The AIA 2030 Commitment has released its latest edition of the [2030 By the Numbers \(RY23\)](#). This report highlights major improvements in reported embodied carbon data, increases in net zero projects and projects with renewable energy projects, and two firm case studies that show firm culture is at the heart of improving practice and design outcomes.

UPDATE YOUR CONTACT INFORMATION

We want to make sure we stay connected! If you've moved, changed companies, or retired, or if your member record contains outdated or incorrect information, this is a perfect time to make those updates. [Log into your profile »](#)



AIA MINNEAPOLIS

MINNEAPOLIS PRESERVATION AWARDS DEADLINE

The submission window for the 2025 Minneapolis Preservation Awards closes Friday, February 14, at noon Central time. The program recognizes the architects, developers, volunteers, enthusiasts, and preservation professionals that protect and celebrate the city's built history. Award categories include preservation projects, additions to historic structures, small projects or details, new construction in historic districts, advocacy, and leadership. Projects in all categories except for the new Legacy Impact Award (see below) must have been completed within the last five years. Submitting is free.

NEW CATEGORY IN 2025: Legacy Impact Award

This category recognizes outstanding preservation projects that have contributed and continue to contribute significantly to their communities and continue to be relevant examples of excellence in the preservation field. This award honors the project partners who were involved in the project's conception and completion, and the owners, stakeholders, and advocates who have been responsible for the project's ongoing maintenance and stewardship. To qualify, a project must have been completed and in use/operation for more than five years.

[Learn more about submitting an entry »](#)

The Minneapolis Preservation Awards celebration will be held on the evening of Thursday, March 13, at The Capri Theater. [Reserve your spot!](#)

GOLF OUTING: SAVE THE DATE!

Monday, July 28

Majestic Oaks Golf Club

AIA NORTHERN MINNESOTA

LAKE SUPERIOR DESIGN RETREAT STUDENT SCHOLARSHIPS

Apply for an AIA Northern Minnesota student scholarship to attend the [Lake Superior Design Retreat](#) on March 7 & 8! The chapter is funding four \$250 scholarships to attend this annual AIA Minnesota design retreat. [Check the eligibility and apply »](#)

AIA ST. PAUL

AIA ST. PAUL PRIZE ANNOUNCEMENT

AIA St. Paul Chapter is thrilled to announce the results of the 2024 AIA St. Paul Prize design competition. In late December, a jury of Tim Shortreed, AIA, Jacob Mans, AIA, Yonggyun Noh, Oleg Kozlovskii, AIA, and Alan Howell, AIA reviewed the submissions and was deeply impressed by the exceptional quality of work presented.

Winner: “Rondo Poetry District” by Evan Hall, AIA

The winning submission, **Rondo Poetry District** captivated the jury with its innovative concept of transforming poetry into form. The design’s focus on processing loss through poetry ties beautifully into the competition’s theme, connecting the past and future of the community. By prioritizing poetry as the central element, the proposal invites the community to carry the vision forward without forcing definitive architectural forms, allowing poetry to shape the space. This idea of turning poetry into physical models is both imaginative and profound, earning the top spot in this year’s competition.

The jury also extends acknowledgement to the honorable mention finalists, **Austin Autrey**, **Jason Jirele**, and **Jakob Mahla** and **Derek Rounding, Assoc. AIA**.

[View all the submissions »](#)

COMMITTEE AND KNOWLEDGE COMMUNITY UPDATES

ARCHITECT LICENSING ADVISORY COMMITTEE

THE ALA COMMITTEE WILL NOT MEET IN FEBRUARY

Next meeting:

Wednesday, March 5, 12:30-1:30 pm

[Virtual Meeting](#)

ARCHITECTURE IN THE SCHOOLS COMMITTEE

Thursday, February 13, 8:30 am

[Virtual Meeting](#)

BUILDING CODES KNOWLEDGE COMMUNITY

Wednesday, February 12, 12:00 pm

[Virtual Meeting](#)

Topics for discussion:

1. Fire Areas, use of in single and mixed occupancies
2. 2024 MN Energy Code Discussion, Appendix A

3. COMCheck use with 2024 MN Energy
4. Open forum - Bring your code questions, experiences, and updates to share.

COMMITTEE ON DESIGN

Thursday, February 13, 12:00 pm

[Virtual Meeting](#)

PANEL ON STRATEGIES FOR AWARDS SUBMITTALS

SMPS Twin Cities is hosting [Excellence in AEC: Strategies for Successful Awards Submittals](#) at the Wilder Center in St. Paul on February 4. Panelists include Snow Kreilich Architects design director and associate principal **Karen Lu, AIA**, LHB marketing director **Alethia Fowler**, AEC/MN education and outreach director **John Krapek**, and *Finance & Commerce* managing director **Bill Gaier**. [Register here](#).

COMMITTEE ON EQUITY IN THE BUILT ENVIRONMENT (EBE)

Tuesday, February 18, 3:30 pm

[Virtual Meeting](#)

COMMITTEE ON THE ENVIRONMENT (COTE)

Friday, February 14, 12:00 pm

[Virtual Meeting](#)

Virginia Rutter with Minnesota Department of Commerce will present the [Large Building Energy Benchmarking Program](#). The program will launch June 1, 2025, collecting energy data from commercial and multi-family buildings 100,000 square feet and above in the seven-county metro area, Duluth, St Cloud, and Rochester.

COUNCIL OF FIRMS KNOWLEDGE COMMUNITY

Monday, February 10, 12:00 pm

[Virtual Meeting](#)

Setting the Stage for 2025: How do you set your firm on the right course at the start of a new year?

EMERGING PROFESSIONALS COMMITTEE

Tuesday, April 8, 12:00 pm (meetings are held quarterly)

[Virtual Meeting](#)

EMERGING PROFESSIONAL FRIENDLY FIRM PROGRAM

The EPC hosted a presentation at the A'24 MN Conference on results from past Friendly Firm Award winners and ways to support emerging professionals. The presentation slides can be found at this [link](#). Applications for the 2025-2026 Emerging Professional Friendly Firm Award will be available in January. **New this year: there will be a June 1 deadline to apply.**

Firms with an office in Wisconsin, Minnesota, North Dakota, or South Dakota are eligible to apply. [Visit the website »](#)

ENTER COMMITTEE

Friday, February 28, 12:00 pm
[Virtual Meeting](#)

GOVERNMENT AFFAIRS COMMITTEE

Tuesday, February 18, 12:00 pm
[Virtual Meeting](#)

HOUSING ADVOCACY COMMITTEE

Wednesday, February 5, 12:00 pm
[Virtual Meeting](#)

LAKE SUPERIOR DESIGN RETREAT COMMITTEE

Monday, February 24, 11:30 am
In person, [Crown Roller Mill](#), First Floor Conference Room

ATTEND THE 37th ANNUAL LAKE SUPERIOR DESIGN RETREAT
March 7-8, 2025 at Zeitgeist Arts in Duluth
Visit [LSDR](#) for more info

MINNESOTA DESIGN TEAM COMMITTEE (MDT)

Wednesday, February 19, 4:30 pm
[Virtual Meeting](#)

We meet once a month on the third Wednesday of the month at 4:30 pm via Zoom. We invite you to join us, learn more, and become a regular attendee.

Our next committee meeting will welcome guest presenter, DeeDee LeMier, Extension Educator with University of Minnesota Extension. DeeDee will share more about the role of extension educators and their work with communities. [Register for MDT Committee meetings »](#)



What a fun event for those who attended the MDT Retreat in mid-January! Special notes of gratitude to the panelists, Dan Hartman, Cindy Myoteto, and Xinyi Qian, and [Shelter Architecture](#) for hosting.

RESIDENTIAL ARCHITECTURE COMMITTEE

Tuesday, February 4, 12:00 pm

[Virtual Meeting](#)

OPEN FOR SUBMISSIONS: RESIDENTIAL EMERGING ARCHITECT AWARD

Nominate someone or self-submit for the Residential Emerging Architect Award! This award was recently revised; please review the new criteria and submission requirements carefully. **Due March 15.** [Learn more and submit »](#)

OPEN FOR SUBMISSIONS: HOME OF THE MONTH

Submit your project to be considered for Home of the Month! **Due March 22.** [Learn more and submit »](#)

OPEN FOR SUBMISSIONS: HOMES BY ARCHITECTS TOUR

Submit your project to be considered for Home of the Month! **Due April 19.** [Learn more and submit »](#)

DO YOU HAVE A PROJECT ON THE MSP HOME TOUR?

[Let us know](#) so we can publicize your tour project to our audience!

WOMEN IN ARCHITECTURE COMMITTEE

Wednesday, February 19, 12:00 pm

[Virtual Meeting](#)

PEOPLE & FIRMS



Mamie Harvey, AIA, has been named president of **Alliance**. [Learn more »](#)

Jessica Kraft, AIA; Kyle Palzer, AIA; Thea Rozenbergs, AIA; and **Bobby Youkhana, AIA**, have been promoted to associate at **Alliance**.

Amanda Arnold, AIA; Matt Casavant, AIA; Alan Dodson, AIA; and **Jeff Driesbach, AIA**, have been promoted to senior associate at **Alliance**.

Melissa Cross, AIA; Nina Ebbighausen, AIA; and **Michael McClimon, AIA**, have been promoted to principal at **Alliance**.

WELCOME OUR NEWEST MEMBERS!

Marie Brehm, Assoc. AIA
Matthew Chapin, Assoc. AIA
Megan Conner Humphries, AIA
Lily Engel, Assoc. AIA
Julia Friedrichsen, Assoc. AIA

Gianni Gambucci, Assoc. AIA
Nazanin Ghorbani, Assoc. AIA
Matthew Lum, Assoc. AIA
Kayla Reed, Assoc. AIA
Matthew Theisen, Assoc. AIA

AFFILIATED ORGANIZATION NEWS & EVENTS

[AGC MINNESOTA 2025 CONSTRUCTION SUMMIT FEBRUARY 19-20 »](#)

LEADING GREEN: Advance your career today and take advantage of the USGBC's reduced fee of \$100 to take the exam online from the comfort of your own home. With instruction from a USGBC Faculty member, this is the most efficient way to ace the test and make a positive impact on your professional life. Don't miss out—reserve your spot now! **Cost:** \$200 with the coupon code 'sust' for \$100 off! (Non-members \$300) Save your seat by registering here for our live or self-paced options <https://leadinggreen.com/online>

UMN ONLINE RESOURCES

Visit the College of Design's [online calendar](#) for regular updates on activities.

UMN CAREER AND INTERNSHIP RESOURCES

Employers with jobs, internships, or smaller, project-based micro-internships are encouraged to post opportunities for students and recent grads at careerhelp.umn.edu.

UPCOMING EVENTS

Visit the [AIA Minnesota Events Calendar](#) for more information about upcoming events.



*Matrix is published
by AIA Minnesota.*

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Mary-Margaret Zindren, CAE

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MARCH Matrix editorial deadline is Friday, February 21.
APRIL Matrix editorial deadline is Friday, March 21.

Please submit content to **AIA Minnesota**.

Get updates on events, activities, and the latest architectural news from AIA Minnesota and its chapters on social media. Don't forget to tag us on your news to share!



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